

New England OSHA Consultation Program for Small Businesses

New England Roundtable

February 8, 2023

Agenda

- Overview of the On-Site Consultation Program
 - Free Safety & Health Assistance for Small Businesses
- A Small Business' Experience with Consultation
- Introduction of State Consultation Program Managers
- Q&A

On-Site Consultation Programs

Goal: Help employers identify and control workplace hazards to prevent work-related injuries, illnesses and fatalities

Benefits:

- Opportunity to work with experienced safety and health professionals
- No penalties are assessed
- Confidential
- Separate from enforcement

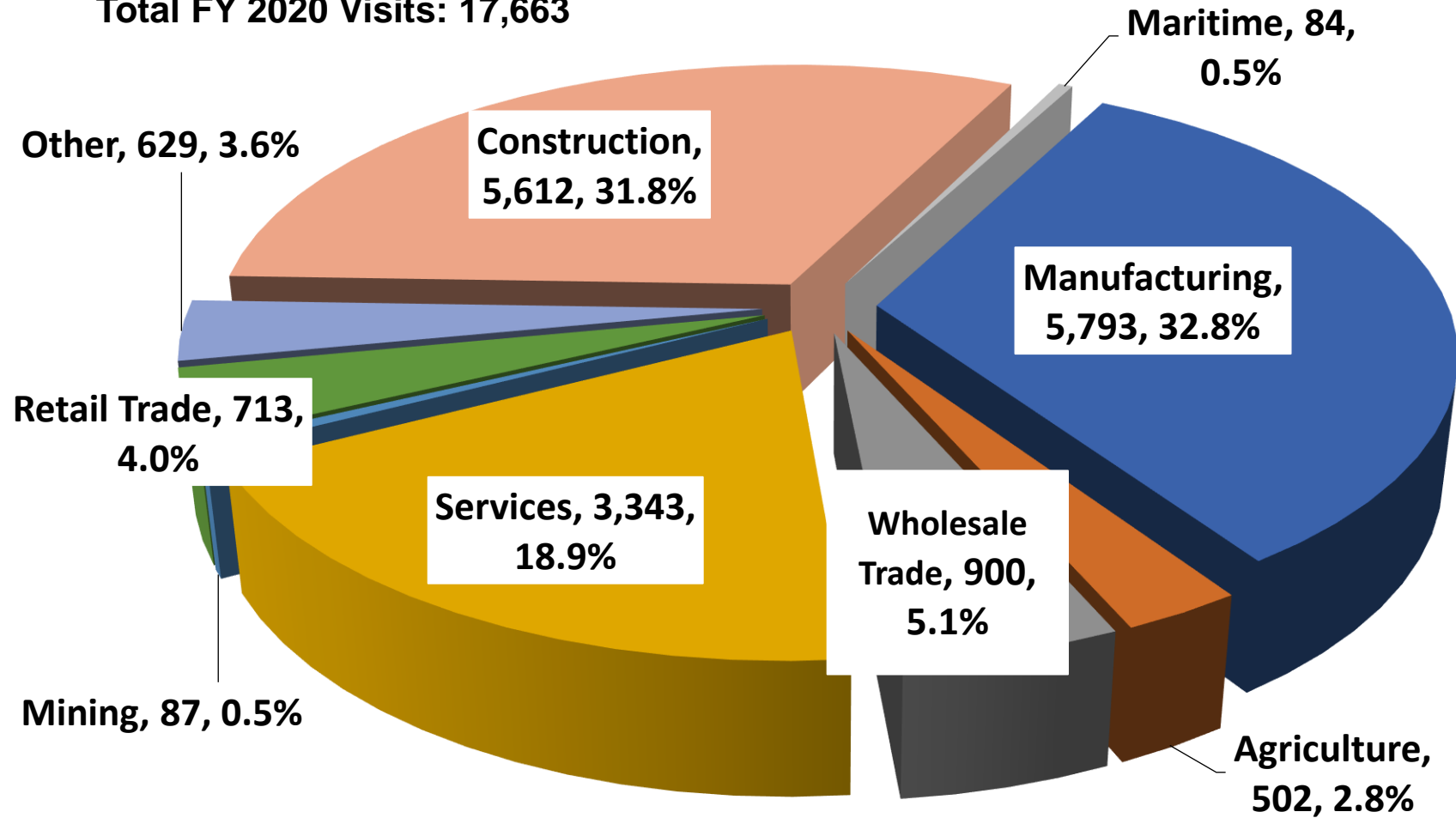


Safety and Health Topics Consultants Address:

- Air Sampling
- Bloodborne Pathogens
- Confined Spaces
- Construction Safety
- Fall Protection/Scaffolding
- Hazard Communication (GHS)
- Lockout/Tagout
- Machine Guarding
- Noise Monitoring
- Personal Protective Equipment
- Recordkeeping
- Respiratory Protection
- Trenching/Excavation Safety

On-Site Consultation Visits by Industry Sector

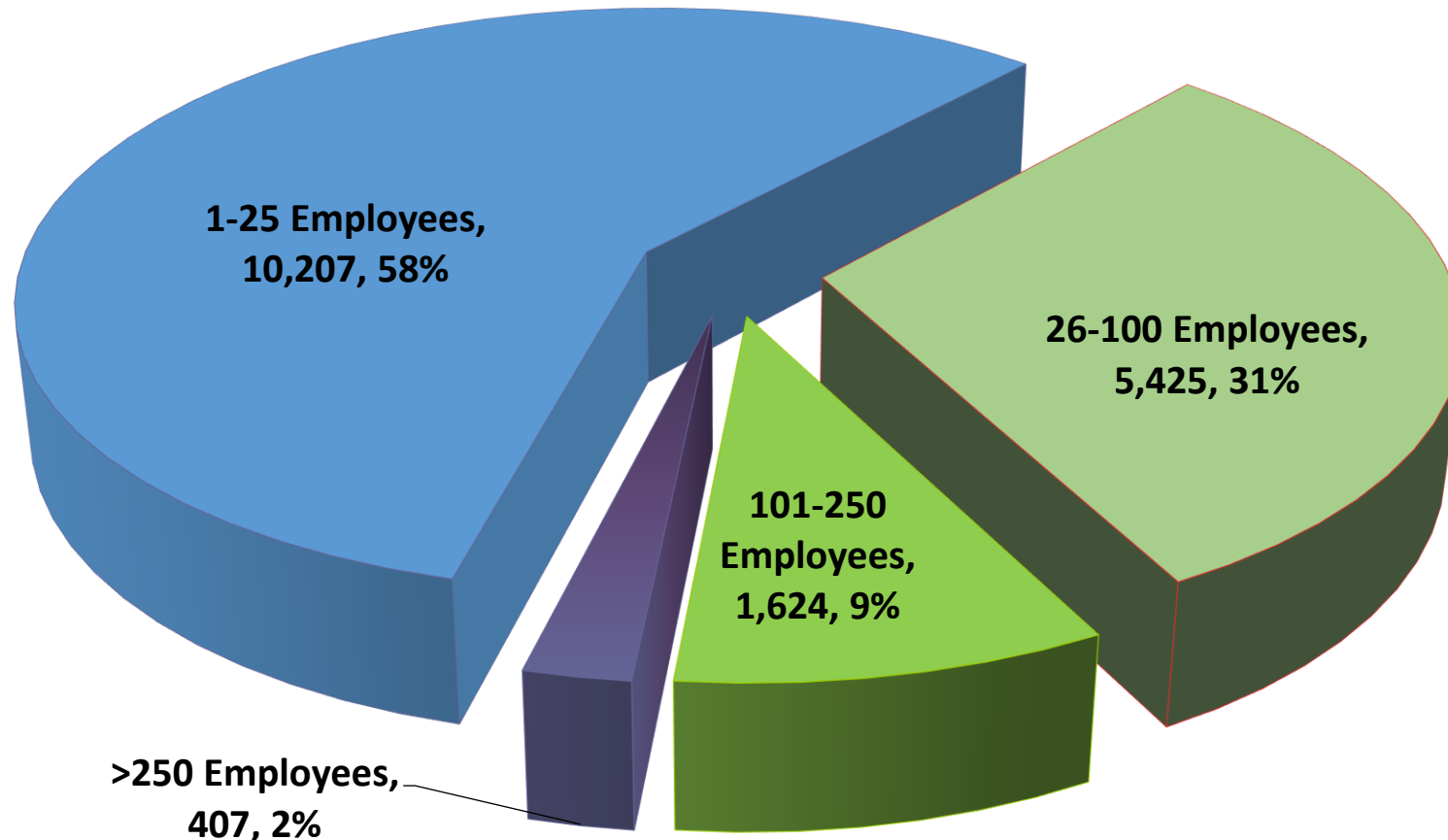
Total FY 2020 Visits: 17,663



- Source: FY 2020 On-Site Consultation Report (OIS) generated on November 9, 2020.
- Parameters: Private Sector, Opening Conference Date: October 1, 2019 – September 30, 2020.
- Totals include 21(d) and 23(g) On-Site Consultation Program data.

Size of Employers Receiving Consultation Services FY 2020

Total Visits in FY 2020: 17,663



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The Steps Involved

1. Request Assistance
2. The Opening Conference
3. The Walkthrough
4. The Closing Conference
5. Hazard Correction after the Visit



Safety Pays

Annual Benefits of the OSC Program*

Covered Workers	1,260,932
Estimated Injuries per Year	37,828
Injuries Prevented by OSC Program Visits	9,457
Value of Avoided Injury per Injury	\$77,000
Workers' Compensation Cost per Injury	\$30,526
Benefits to Workers from Avoided Injuries	\$728,188,374
Benefits to the Workers' Compensation System from Reduced Claims	\$288,684,134
Benefits to Employers from Avoided Indirect Costs	\$317,552,547
Total	\$1,334,425,056

*Totals may not sum due to rounding

+ OSHA citations are expensive

Success Stories

Success stories from OSHA's [On-Site Consultation Program](#) and [Safety and Health Achievement Recognition Program \(SHARP\)](#) recognize both the important work of On-Site Consultation and small business employers who operate exemplary safety and health programs. On-Site Consultation and SHARP are voluntary programs. To submit a request for a comprehensive consultation, see [OSHA's Consultation Directory](#).

Authorized representatives from SHARP companies who would like to share their story of workplace safety and health may do so by working with their On-Site Consultant. **To locate the On-Site Consultation program nearest you**, see [OSHA's Consultation Directory](#).



UNITED STATES
DEPARTMENT OF LABOR



Occupational Safety and Health Administration

Featured Success Stories

[Archived Success Stories](#)



[Controlling Silver Exposure at a Company that Manufactures and Distributes Metals](#)

In 2019, a company that manufactures and distributes metals invited the [Connecticut Department of Labor's On-Site Consultation Program \(CONN-OSHA\)](#) into its facility after hearing



[On-Site Consultation Programs Support Safe + Sound through Media Outreach](#)

[Safe + Sound Week](#) is a nationwide event held each August as part of OSHA's [Safe + Sound campaign](#) to recognize the successes of workplace health and safety programs and offer information and ideas on how to keep America's workers safe. In 2021, [Maryland Occupational Safety and Health \(MOSH\)](#)



[Staying SHARP: Minnesota Company Works With Workplace Safety Consultation](#)

Timber Roots Building Components is a wood roof, floor, and wall panel manufacturer serving lumber yards and contractors throughout Minnesota, North Dakota, and eastern



[Superior Metal Products, Safely and Proudly Manufacturing in the USA](#)

Founded in 1971, Superior Metal Products partners with companies that require simple to complex complete machined components and assemblies. Superior Metal Products learned of [Nebraska On-](#)

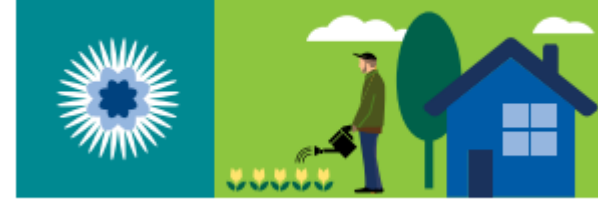
Project WorkSAFE Works to Protect Vermont Nurses



Massachusetts On-Site Consultation Assists With Engineering Control Method to Lower Isoflurane Exposure in a Massachusetts Animal Hospital



RI On-Site Consultation, in collaboration with the RI DPH's Health Equity Zone team, encourages businesses in inner-city zip codes to request consultation visits.



NH On-Site Consultation works with Countertop Fabrication Company to Control Respirable Crystalline Silica Exposures



Older saw, photo taken on March 12, 2020



New saw, photo taken on July 1, 2021

ME On-Site Consultation Helps Precision Manufacturing Company Decrease Incidents and Increase Employee Morale, Management Commitment and Employee Involvement





SHARP



Safety & Health Achievement Recognition Program (SHARP)

The program recognizes small business employers who have used OSHA's [On-Site Consultation Program](#) services and operate exemplary safety and health programs. Acceptance of your worksite into SHARP from OSHA is an achievement of status that singles you out among your business peers as a model for worksite safety and health.

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