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— Conference —

**October 3, 2025**





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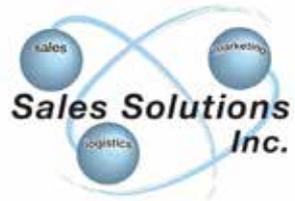
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# MEET THE SPEAKERS



## Mind the Gap

**LINDA M. TAPP, CSP,  
ALCM, CPTD**

**President ASSP**

**President of**

**SafetyFUNDamentals**

*Linda M. Tapp, CSP, ALCM, CPTD, became president of the American Society of Safety Professionals on July 1, 2025, serving a one-year term. She also is chair of the ASSP Foundation – the Society’s charitable arm – in her dual leadership role.*

*Tapp is president of SafetyFUNDamentals, an occupational safety training and consulting firm. She has more than 30 years of experience in environmental health and safety. Tapp is only the 10th woman to lead ASSP in its 114-year history, but she is the fifth woman to be president in the past seven years. Her time on the Board of Directors began with a three-year term as vice president of finance in 2020.*

*Tapp has authored several books, including “Make Your Safety Training Stick: Improve Retention and Get Better Results” that ASSP published in 2022. She has contributed to the “Safety Professionals Handbook” and the Society’s “Consultants Business Development Guide.” Tapp is the editor of “The Wiley Guide to Strategies, Ideas and Applications for Implementing a Total Worker Health® Program” published in 2024. She frequently presents at conferences across the country.*

# MEET THE SPEAKERS



## Going From Overlooked to Influential

**JACQUELINE HANDY,  
MBA, MS, GSP, CHST**

***Business Advancement Manager  
for the Board of Certified  
Safety Professionals (BCSP)***

This empowering session is designed to help safety professionals — especially women — step into leadership with clarity, confidence, and purpose. We'll explore how to shift from being the “compliance voice in the corner” to a strategic influencer at the decision-making table.

### **3 Key Learning Points:**

- 1) Communicate Like a Leader: How to speak the language of influence, not just compliance.
- 2) Lead with Presence: Building visibility and trust without changing who you are.
- 3) Own Your Impact: Turning technical expertise into executive-level value.

*Jacqueline Handy MBA, MS, GSP, CHST is the Business Advancement Manager for the Board of Certified Safety Professionals (BCSP), where she works to promote the value and recognition of safety certification and accreditation. With over seven years of experience in the transportation industry at the New York City Transportation Authority and twelve in the construction safety sector, Jacqueline has developed a unique skill set through field work and management on infrastructure projects.*

# MEET THE SPEAKERS



## How to Build a Successful Hospital Safety Program

**PAULA PALMER**

*Environmental Health & Safety Manager  
at Baystate Health*

**This presentation will cover the components of a hospital safety program, which will include the compliance requirements for state and federal reporting.**

*Paula is an Environmental Health & Safety Manager at Baystate Health. She has earned her qualifications in Laboratory Safety from the American Society of Clinical Pathology, OSHA, Safety and Health Specialist Certificate and Certified Safety & Health Official (CSHO) certificate. She holds an Associate's degree from Quinnipiac University in Cytology and a Bachelor of Arts in Biology from Westfield University.*

*She is an OSHA authorized trainer and enjoys sharing her passion for safety. When she is not working she can be found on her boat in the summer, sitting around a firepit, enjoying a motorcycle ride or working out.*

**Moutainview Room 3rd Floor at 10:45am**

# MEET THE SPEAKERS



## Lithium-Ion & Lithium Metal Battery Safety

**LYNN ELGIN**

*Maine Dept of Agriculture, Conservation &  
Forestry Safety & Training Coordinator*

**This presentation will cover the anatomy and differences of lithium -ion and Lithium metal batteries, hazards they present, Hydrogen Fluoride dangers, thermal runaway & responding to lithium-ion & lithium metal battery emergencies and disposal.**

*Lynn is the Safety & Training Coordinator for the Maine Department of Agriculture, Conservation & Forestry. Instructor Training Institute Region 1 General Industry & Construction. Engaging Corporate Trainer, Environmental Health & Safety Manager, BS Purdue University & CSHO Keene State College. AHA BLS Instructor.*

**Mabel Brown Room 2nd Floor at 10:45am**

# MEET THE SPEAKERS



## Extreme Temperatures Within the Human Performance Strategy

**HILARIE WARREN, MPH, CIH**

*Director of the National Resource Center,  
OSHA Training Institute Education Center*

**It's time to stop "toughing it out" and instead talk about extreme temperatures within the human performance strategy. In 2021, data showed that more than 2.5 billion hours of labor in the U.S. agriculture, construction, manufacturing, and service sectors were lost to heat exposure. Another report found that, in 2020, loss of productivity from heat exposure cost the economy \$100 billion with annual costs expected to grow to \$500 billion by 2050. Absenteeism, productivity losses, and unsafe events rise dramatically when the temperature swings – and in this market, that's not something any of us can afford. Attend this session to explore how our changing environment must be managed holistically – by scheduling, operations, logistics, and safety.**

### **Outline:**

**What's the data tell us about temperature extremes and productivity?**

**Is there a difference in performance between extreme heat and cold?**

**What happens in the body when exposed to temperature extremes?**

**What tools do we have to protect employees and manage work environments?**

*Hilarie Warren is the Director of the OSHA Training Institute Education Center at Georgia Tech, one of the non-profit organizations authorized by OSHA to deliver occupational safety and health training for all levels of workers and employers, and administer the OSHA Outreach Training program for 10- and 30-hour classes. Ms. Warren served as an industrial hygiene consultant with the OSHA 21(d) Safety and Health Consultation Program at Georgia Tech for 15 years, assisting businesses throughout Georgia to ensure that workplaces were as free from hazards as possible, and that workers and the community at large are protected from potential health threats. Ms. Warren's area of technical scientific expertise includes a specific focus on assessing and minimizing health hazard exposures in the construction industry to excessive heat/hot working conditions, heavy metals including lead and hexavalent chromium, and respirable crystalline silica... and she LOVES talking about this stuff to anyone who will listen.*

*She is an authorized OSHA outreach trainer for both general industry and construction, is a certified industrial hygienist, a mom to two busy boys.*

**Madison Street Lounge 1st Floor at 10:45am**

# MEET THE SPEAKERS



## Building a Mental Health Strategy at Work

**SHANNON PRESCOTT**

*Director of Risk Control for  
The Richards Group*

**More than ever employers are seeing the effects of mental health on their employees. Productivity, focus, safety and attendance issues are just a few of the outcomes employers can face when an employee is struggling.**

**In this session, attendees will review the latest statistics around employee's mental health and how employers can provide workplace policies and benefits to support employees and prevent potential incidents due to a mental health challenge.**

**Everyone will receive a Mental Health Toolkit and other resources to download.**

*Shannon is the Director of Risk Control for The Richards Group. She is a licensed P&C Producer, a Certified WorkComp Advisor, Certified Occupational Safety Specialist and is an Authorized OSHA Outreach Trainer for General Industry and Construction industries.*

*She assists clients with compliance and safety program evaluation and implementation, helping them achieve compliance with OSHA, DOT and DOL regulations. In addition, she provides First Aid/CPR, Suicide Prevention and Mental Health First Aid courses.*

*Shannon serves on the VT Safety & Health Council Board of Directors and is an active volunteer in her local community.*

**Zorn Dining Commons 10:45am**

# MEET THE SPEAKERS



## Seriously: Confidence, Communication, and Conflict Resolution in Safety Leadership

**BONNIE BROOKS DUDLEY**

*Founder of Brooks Coaching*

**In the safety industry, being taken seriously is non-negotiable. Whether leading teams, making critical decisions, or addressing conflict, your confidence and communication skills determine how effectively your message is received. This session will give you the tools to project authority, navigate difficult conversations, and resolve conflicts with clarity and control. You'll walk away with actionable strategies to ensure your voice is heard, your expertise is valued, and your leadership leaves a lasting impact.**

*Bonnie Brooks Dudley brings a unique and multifaceted perspective to leadership, business development, communication strategies, and conflict resolution. With a 22-year career in the U.S. Navy, experience as a police officer, a role in her family's construction business as the business and safety manager, ownership of a home care agency, and time spent teaching English as a Second Language, Bonnie has cultivated a deep understanding of people, businesses, and the art of effective communication. As the founder of Brooks Coaching, Bonnie specializes in coaching small business professionals and family caregivers. She helps individuals refine their interpersonal and presentation skills through business English and etiquette coaching, guides entrepreneurs through the strategic hiring and team expansion process, and supports family caregivers in navigating the challenges of caring for a loved one. Her passion is to provide affordable, practical coaching that empowers her clients to achieve a sustainable work-life rhythm. When she's not coaching, Bonnie is an avid runner—having run for pleasure for over 37 years, she aspires to keep running well into her 80s and beyond. She lives in Derry, NH, with her husband, Kevin, where they embrace life's adventures, zipping and zagging their way forward.*

**Mountainview Room 3rd Floor at 12:30pm**

# MEET THE SPEAKERS

## Building a Circular Economy with Sustainability

**ERIN BLACK**

*Vice President Risk Management and Sustainability at Coca-Cola Beverages Florida, LLC (Coke Florida) and Cardinal System Holdings*



**In this session, Erin Black reveals how business can drive sustainability, innovation, and growth by shifting from traditional linear models to a true circular economy. Sharing**

**Coca-Cola Beverages Florida's real-world strategies**

**– from zero waste operations to closed loop recycling. Erin breaks down how a circular mindset boosts resilience, cuts costs, and secures long-term success for both business and planet.**

### **Key Takeaways:**

- **Circular Design Drives Business Value: Reducing waste and reusing materials strengthens operations and lowers material costs**
- **Innovation Powers Sustainability: Smart product redesign, like clear PET bottles, makes recycling easier and fuels new business opportunities.**
- **Communities and Companies Win Together: Building a circular economy protects resources strengthens local communities and enhances brand reputation.**

*Erin is Vice President, Risk Management, Sustainability, and Facilities for Coca-Cola Beverages Florida and Director of Risk Management for Cardinal. She leads the company's strategy and execution of Enterprise Risk Management and Sustainability framework with proven enterprise-wide strategy creation. Erin also leads our Coke FL facilities team focusing on ensuring functionality, comfort, safety, and efficiency of Coke Florida's built environment by integrating people, place, process, and technology.*

*Ms. Black has extensive risk management, process improvement, compliance and process modeling experience, having formerly served as Coca-Cola Refreshments' Vice President of Environmental, Health, Safety and Sustainability. Prior to this, Ms. Black served as Senior Global Technical Director of Environmental and Safety at Kellogg Company. Erin has also served as Director of Environmental, Health and Safety for Sara Lee as well as Tone Spices, Inc. She holds an MS from Drake University and two undergraduate degrees from Keene State College in Business Management and Industrial Safety.*

**Mabel Brown Room 2nd Floor at 12:30pm**

# MEET THE SPEAKERS



## ISO 45001 and 14001 Standards: A Practical Approach

**MARY A. MCCOY, PE**

*Senior Environmental Engineer at C.T. Male  
Associates*

**We'll explore effective ways to use ISO 45001 and 14001 principles to keep workers safe while running your business.**

**We'll dive into commonly overlooked concepts, principles, and tools to bridge the gap between management system theory and practical application.**

*Mary A. McCoy, PE, has over 20 years of environmental, health and safety experience in consulting, manufacturing, and production and over 12 years of management and leadership experience. She is a Senior Environmental Engineer at C.T. Male Associates in Latham, New York, and graduated from Montana Tech in Butte, Montana, with a B.S. in Environmental Engineering. Her safety experience includes fall protection, confined space, control of hazardous energy, machine guarding; administration of hearing, respiratory protection, and medical surveillance programs; spill response and emergency action plans; hazardous chemical management; job hazard analysis; and ISO 45001. Industries in which she worked include organic chemical, energetic materials, and vanadium production and aerospace parts manufacturing.*

**Madison Street Lounge 1st Floor at 12:30pm**

# MEET THE SPEAKERS



## From Insight to Action: How Learning Teams Drive Change and Build Psychological Safety

**DR. JENNY KEENE**

*Eversource*

**Learning teams have emerged as a powerful Human and Organizational Performance (HOP) tool for uncovering how work is truly done and driving meaningful change. Yet, the true potential of learning teams extends beyond problem solving. They can serve as a foundation for building trust, engagement, and psychological safety across the workforce. In this session, Dr. Jenny Keene will share insights from an organization that facilitates learning teams in a high-risk utility environment. Drawing on both organizational psychology and HOP principles, she will explore what makes learning teams impactful, including how to ask the right questions, engage participants authentically, and ensure outcomes lead to practical, lasting improvements. Through real-world examples, participants will see how learning teams have uncovered hidden system weaknesses, strengthened relationships between workers and leaders, and shifted organizational culture toward learning rather than blame. Attendees will leave with actionable strategies to make their own learning teams more effective. Whether you are just beginning to explore learning teams or looking to refine your approach, this session will provide valuable lessons to enhance both the results of your learning teams and the trust they build along the way.**

*Dr. Jenny Keene is an organizational and leadership psychologist with a passion for advancing Human and Organizational Performance (HOP) in high-risk industries. As a member of the safety team at Eversource, she leads initiatives to turn theory into action, strengthen learning from events, and build psychological safety across the workforce. Prior to joining Eversource, Jenny served as a professor and organizational development consultant, where she specialized in leadership development and culture change. Her work bridges research and practice to create sustainable improvements in safety culture and operational learning.*

**Zorn Dining Commons at 12:30pm**

# MEET THE SPEAKERS



## **R.I.S.K.: Reimagining Influence, Strength, and Knowledge Transforming Your Career for an EPIC Personal Life**

**SONDRA LAVOIE, CSP, ASP, CHST, ARM**

*Risk Control Specialist at  
Sompo International*

*Sondra Lavoie is a Risk Control Specialist , renowned for her extensive expertise in safety management and risk assessment. She holds several respected industry certifications, including the ARM, Associate in Risk Management, Certified Safety Professional (CSP), Associate Safety Professional (ASP), and Construction Health and Safety Technician (CHST). Sondra is a two-time recipient of the Board of Certified Safety Professionals Award of Excellence and uniquely stands as the only woman to have received this accolade for Construction Health and Safety Technician.*

*Sondra actively champions initiatives for suicide prevention, emphasizing the importance of open and courageous dialogues to save lives. Her involvement with the American Society of Safety Professionals (ASSP) and the Board of Certified Safety Professionals (BCSP) reflects her dedication to advancing the safety profession.*

*With a career spanning numerous years, Sondra has successfully crafted and executed comprehensive construction safety programs, conducted meticulous risk assessments, and delivered critical training to bolster workplace safety and compliance across the nation. Her unwavering commitment to risk mitigation and fostering a culture of safety is evident in her ability to identify potential hazards and implement impactful control measures. Sondra's passion for safety, advocacy for women, and her proactive approach render her an invaluable asset to both her clients and the broader safety community.*

# MEET THE SPEAKERS



## The Role of AI in Safety Management

**ATHENA WOLFE KENNEDY, PH.D.**

*Vetted*

By the end of this presentation, participants will gain a comprehensive understanding of the integration of artificial intelligence (AI) into safety management. The presentation will begin with an exploration of AI's role in enhancing environmental, health, and occupational safety practices, highlighting its potential to improve efficiency and reduce risks.

Attendees will learn about automated learning, examining how AI tools adapt based on new data and trends to ensure safety recommendations remain relevant. The presentation will also feature real-world case studies demonstrating the impact of AI-driven tools on workplace safety and will discuss strategies for implementing AI solutions across various industries, alongside future trends in the field. The development process behind VETTED's HardHat Buddy AI will be discussed, emphasizing design considerations and its capabilities, such as real-time risk assessment and predictive safety analytics. Attendees will have an opportunity to see HardHat Buddy AI, within VETTED.work, in action so they can experience its benefits firsthand.

Participants will analyze how AI enhances compliance with safety regulations, improves outcomes, and minimizes human error, thus streamlining safety management processes. Discussion, questions, and networking will be encouraged throughout the presentation.

*Dr. Athena Wolfe Kennedy is an innovator in modern education and technology, seamlessly blending her expertise in learning and curriculum design, educational technology, adult education and interpersonal communication. With a B.A. in Communication, a B.A. in Spanish, an M.A. in Communication, and a Ph.D. in Educational Leadership from the University of Wyoming, she designed her academic journey to specialize in online education administration, integrating elements of instructional design and educational technology research. Dr. Wolfe's dedication to progressive, learner-focused education is evident in her commitment to using cutting-edge technologies like AI to create dynamic, interactive learning experiences.*

# MEET THE SPEAKERS

Learn How These Safety Professionals are Using AI  
in their Work Daily

## MEET THE PANELIST



**KYLIE COFFEY,**  
SAFETY DIRECTOR AT T&K ASPHALT



**JOELLEN RACICOT CHST,**  
DIMEO CONSTRUCTION



**PAIGE GUMKOWSKI CHST, CSP,**  
ASSISTANT EHS MANAGER SKANSKA USA  
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**SONDRA LAVOIE, CSP, ASP, CHST, ARM,**  
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## Notes

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## Dedicated to Elevating Worksite Safety Today, Tomorrow, and Beyond



At Contractors Risk Management (CRM), we work every day to ensure all your workers make it home safe. Whether we're helping our clients keep sites up to code or overcome unforeseen obstacles, we're always developing solutions to meet shifting regulations and prioritize safety at firms across New England.

From on-site inspections to in-person trainings, we're here to take care of your employees' well-being — whatever tomorrow may bring.



## OFFERINGS



### Site & Facility Inspections

CRM can schedule recurring inspections at your construction site or general industry facility, working with your team to review activities and conditions per OSHA regulations, and draft electronic reports of our findings.



### Safety Meetings

CRM can assist with kickoff, pre-construction, and safety committee meetings.



### Safety Trainings

CRM can train your personnel in all OSHA- and ANSI-specified safety standards.



### OSHA Assistance

CRM can support your team with OSHA complaints, inspections, informal conferences, and Contests.



### Programs

CRM can develop and customize safety manuals, hazard communication programs, job hazard analyses, fire protection programs, confined space entry plans, and more.



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# SAVE THE DATE!

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## REGION 1 NEW ENGLAND

Voluntary Protection Program Participant's Association (VPPPA)

Conference Planning is underway for the 2026 VPPPA (Voluntary Protection Program Participant's Association) Region 1 (New England) Conference and Exposition. This event is the premier Safety and Health conference in New England focusing on OSHA's Voluntary Protection Program and VPP Excellence. We expect approximately 100 attendees at this conference at the Portland Regency Hotel & Spa in Maine.

We have a Call for Speakers, Presenters, and Exhibitors! Interested? Please reach out!

### LOCATION

Portland Regency Hotel & Spa  
<https://www.theregency.com/>

### CONTACT

Melissa Renouf  
[Renoufm@cintas.com](mailto:Renoufm@cintas.com)

<https://vpregion1.com/>

## Notes

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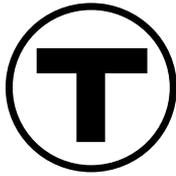
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# Next Stop: Opportunity

At the MBTA, we prioritize safety. As we continue to grow, we invite passionate safety professionals to join our team at the forefront of ensuring safety and compliance across the transit system. We invite you to be part of the team making an impact on the future of public transportation.

## We're Hiring!

Open Positions:

### Safety Lead – Fire Life Safety

Location: 185 Kneeland Street, Boston

Type: Full-Time | Salary: \$102,520 – \$130,000 annually

Category: Environmental Services / Health Services / Management / Safety / Project Management

Department: MBTA – Safety

Lead staff responsible for investigating fire life safety incidents, assessing hazards, conducting inspections, and implementing corrective actions to reduce incidents, injuries, and noncompliance.

### System Safety Specialist – Transit Rail (New)

Location: 185 Kneeland Street, Boston

Type: Full-Time | Salary: \$112,270.08 annually

Category: Engineering / Transportation / Safety / Project Management / Training

Department: MBTA – Safety

Perform hazard analyses, incident investigations, training, and oversight with a concentration on Transit Rail, while implementing and enforcing workplace safety programs.

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